

**MINBOS RESOURCES LIMITED**  
**ACN 141 175 493**  
**(Company)**

---

**SECURITIES TRADING POLICY (REVISED)**  
**KEY MANAGEMENT PERSONNEL**  
**ADOPTED: 16 JUNE 2015**

---

# MINBOS RESOURCES LIMITED

## TRADING POLICY

---

### 1. INTRODUCTION

This policy relates to the sale and purchase of the Company's securities by its Key Management Personnel and procedures to reduce the risk of insider trading.

Key Management Personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director (whether executive or otherwise) of that entity.

The Company has determined that its Key Management Personnel, for the purposes of these guidelines, are defined as:

- (a) its directors and officers;
- (b) senior managers and individuals reporting directly to the Company's Chief Executive Officer; and
- (c) any other person considered by the Board as Key Management Personnel on the basis that they have authority and responsibility for planning, directing and controlling the activities of the Company either directly or indirectly.

Directors and Key Management Personnel are encouraged to be long-term holders of the Company's securities. However, it is important that care is taken in the timing of any purchase or sale of such securities.

The purpose of these guidelines is to assist Directors and Key Management Personnel to avoid conduct known as insider trading. In some respects, the Company's policy extends beyond the strict requirements of the *Corporations Act 2001* (Cth).

A breach of this policy will be regarded as serious misconduct which may lead to disciplinary action up to and including dismissal.

---

### 2. WHAT TYPES OF TRANSACTIONS ARE COVERED BY THIS POLICY?

This policy applies to both the sale and purchase of any securities of the Company and its subsidiaries on issue from time to time.

---

### 3. WHAT IS INSIDER TRADING?

#### 3.1 *Prohibition*

Insider trading is a criminal offence. It may also result in civil liability. In broad terms, a person will be guilty of insider trading if:

- (a) that person possesses information which is not generally available to the market and, if it were generally available to the market, would be likely to have a material effect on the price or value of the Company's securities (i.e. information that is 'price sensitive'); and
- (b) that person:
  - (i) buys or sells securities in the Company; or

- (ii) procures someone else to buy or sell securities in the Company; or
- (iii) passes on that information to a third party where that person knows, or ought reasonably to know, that the third party would be likely to buy or sell the securities or procure someone else to buy or sell the securities of the Company based on the information they received.

### **3.2 Examples**

To illustrate the prohibition described above, the following are possible examples of price sensitive information which, if made available to the market, may be likely to materially affect the price of the Company's securities:

- (a) the Company considering a major acquisition;
- (b) the threat of major litigation against the Company;
- (c) the Company's financial results materially exceeding (or falling short of) the market's expectations;
- (d) a material change in debt, liquidity or cash flow;
- (e) a significant new development proposal (e.g. new product or technology);
- (f) the grant or loss of a major contract;
- (g) a management or business restructuring proposal;
- (h) a share issue proposal;
- (i) an agreement or option to acquire an interest in a mining tenement, or to enter into a joint venture or farm-in or farm-out arrangement in relation to a mining tenement; and
- (j) significant discoveries, exploration results, or changes in reserve/resource estimates from mining tenements in which the Company has an interest.

### **3.3 Dealing through third parties**

The insider trading prohibition extends to dealings by individuals through nominees, agents or other associates, such as family members, family trusts and family companies (referred to as "**Associates**" in these guidelines).

### **3.4 Information however obtained**

It does not matter how or where the person obtains the information – it does not have to be obtained from the Company to constitute inside information.

### **3.5 Employee share schemes**

The prohibition does not apply to acquisitions of shares or options by employees made under employee share or option schemes, nor does it apply to the acquisition of shares as a result of the exercise of options under an employee option scheme. However, the prohibition does apply to the sale of shares acquired under an employee share scheme and also to the sale of shares acquired following the exercise of an option granted under an employee option scheme.

---

## **4. GUIDELINES FOR TRADING IN THE COMPANY'S SECURITIES**

### **4.1 Closed Periods-general rules**

Directors or Key Management Personnel must not deal in securities of the Company during the following Closed Periods:

- (a) in the two (2) weeks prior to, and 24 hours after the release of the Company's Annual Financial Report;
- (b) in the two (2) weeks prior to, and 24 hours after the release of the Consolidated Interim Financial Report of the Company;
- (c) in the two (2) weeks prior to, and 24 hours after the release of the Company's quarterly reports;
- (d) in the two (2) weeks prior to, and 24 hours after the release of any material, price sensitive ASX announcement made by the Company;
- (e) such other periods as the Company's Board may from time to time designate as a Closed Period e.g. a period commencing when the Company is considering a significant acquisition or disposal under an incomplete proposal and expiring two trading days after the detail of the final proposal are announced to the ASX or the proposal is abandoned; and
- (f) if they are in possession of information that they know or ought reasonably to know is inside information in relation to the Company's securities.

### **4.2 Discretion of the Board**

The Board may at its discretion vary the rule in clause 4.1 in relation to a particular Closed Period by general announcement to all Directors or Key Management Personnel either before or during the Closed Period. However, if a Director or Key Management Personnel of the Company is in possession of price sensitive information which is not generally available to the market, then he or she must not deal in the Company's securities at **any** time.

### **4.3 No short-term trading in the Company's securities**

Directors or Key Management Personnel should never engage in short-term trading of the Company's securities except for the exercise of options where the shares will be sold shortly thereafter.

### **4.4 Derivatives, hedging and margin lending arrangements**

- (a) Directors or Key Management Personnel must not at any time enter into a transaction (for example a derivative) that operates or is intended to operate to limit the economic risk of holdings of unvested Company securities or vested Company securities which are subject to a holding lock.
- (b) Directors or Key Management Personnel must not at any time enter into a transaction that involves using Company securities as collateral in any financial transaction, including margin lending arrangements.

#### **4.5 Securities in other companies**

Buying and selling securities of other companies with which the Company may be dealing is prohibited where an individual possesses information which is not generally available to the market and is 'price sensitive'. For example, where an individual is aware that the Company is about to sign a major agreement with another company, they should not buy securities in either the Company or the other company.

#### **4.6 Exceptions**

- (a) Subject to clause 4.2 and clause 4.6(b), Directors or Key Management Personnel may at any time:
- (i) acquire ordinary shares in the Company by conversion of securities giving a right of conversion to ordinary shares;
  - (ii) acquire Company securities under a bonus issue made to all holders of securities of the same class;
  - (iii) acquire Company securities under a dividend reinvestment plan, or top-up plan that is available to all holders or securities of the same class;
  - (iv) acquire, or agree to acquire or exercise options under a Company share option plan;
  - (v) withdraw ordinary shares in the Company held on behalf of the a Director or Key Management Personnel in an employee share plan where the withdrawal is permitted by the rules of that plan;
  - (vi) transfer securities of the Company already held into a superannuation fund or other saving scheme in which the restricted person is a beneficiary;
  - (vii) make an investment in, or trade in units of, a fund or other scheme (other than a scheme only investing in the securities of the Company) where the assets of the fund or other scheme are invested at the discretion of a third party;
  - (viii) where a restricted person is a trustee, trade in the securities of the Company by that trust, provided the restricted person is not a beneficiary of the trust and any decision to trade during a prohibited period is taken by the other trustees or by the investment managers independently of the restricted person;
  - (ix) undertake to accept, or accept, a takeover offer;
  - (x) trade under an offer or invitation made to all or most of the security holders, such as a rights issue, a security purchase plan, a dividend or distribution reinvestment plan or an equal access buy-back, where the plan that determines the timing and structure of the offer has been approved by the Board. This includes decisions relating to whether or not to take up the entitlements and the sale of entitlements required to provide for the take up of the balance of entitlements under a renounceable pro rata issue;
  - (xi) exercise (but not sell securities following exercise) an option or a right under an employee incentive scheme, or convert a convertible security, where the final date for the exercise of the option or right,

or the conversion of the security, falls during a prohibited period or the Company has had a number of consecutive prohibited periods and the restricted person could not reasonably have been expected to exercise it at a time when free to do so; or

(xii) trade under a non-discretionary trading plan for which prior written clearance has been provided in accordance with procedures set out in this Policy.

(b) In respect of any share or option plans adopted by the Company, it should be noted that it is not permissible to provide the exercise price of options by selling the shares acquired on the exercise of these options unless the sale of those shares occurs outside the periods specified in paragraph 4.1. Were this to occur at a time when the person possessed inside information, then the sale of Company securities would be a breach of insider trading laws, even though the person's decision to sell was not influenced by the inside information that the person possessed and the person may not have made a profit on the sale. Where Company securities are provided to a lender as security by way of mortgage or charge, a sale that occurs under that mortgage or charge as a consequence of default would not breach insider trading laws.

#### **4.7 Notification of periods when Directors or Key Management Personnel are not permitted to trade**

The Company Secretary will endeavour to notify all Directors or Key Management Personnel of the times when they are not permitted to buy or sell the Company's securities as set out in paragraph 4.1.

---

## **5. APPROVAL AND NOTIFICATION REQUIREMENTS**

### **5.1 Approval requirements – Directors**

(a) Any Director wishing to buy, sell or exercise rights in relation to the Company's securities must declare that he/she is not in possession of inside information and obtain the prior written approval of the Chairman or the Board before doing so.

(b) If the Chairman wishes to buy, sell or exercise rights in relation to the Company's securities, the Chairman must declare that he is not in possession of inside information and obtain the prior approval of the Board before doing so.

### **5.2 Approval requirements – Key Management Personnel**

Any Key Management Personnel wishing to buy, sell or exercise rights in relation to the Company's securities must declare that he/she is not in possession of inside information and obtain the prior written approval of the Chief Executive Officer before doing so.

If the Chief Executive Officer wishes to buy, sell or exercise rights in relation to the Company's securities he must declare that he is not in possession of inside information and written approval must be obtained from either the Chairman or the Company Secretary.

### **5.3 Approvals to buy or sell securities**

- (a) All requests to buy or sell securities as referred to in clauses 5.1 and 5.2 above must include the intended volume of securities to be purchased or sold and an estimated time frame for the sale or purchase.
- (b) Copies of written approvals must be forwarded to the Company Secretary prior to the approved purchase or sale transaction.
- (c) A request to buy or sell securities as referred to in clauses 5.1 and 5.2 can be refused by the Company without providing any reasons, or the approval can be withdrawn if new information comes to light or there is a change in circumstances.

### **5.4 Notification**

Subsequent to approval obtained in accordance with clauses 5.1 to 5.3, any Directors or Key Management Personnel who (or through his or her Associates) buys, sells, or exercises rights in relation to Company securities **must** notify the Company Secretary in writing of the details of the transaction within five (5) business days of the transaction occurring. This notification obligation **operates at all times** but does not apply to acquisitions of shares or options by employees made under employee share or option schemes, nor does it apply to the acquisition of shares as a result of the exercise of options under an employee option scheme.

### **5.5 Directors or Key Management Personnel sales of securities**

Directors or Key Management Personnel need to be mindful of the market perception associated with any sale of Company securities and possibly the ability of the market to absorb the volume of shares being sold. With this in mind, the management of the sale of any significant volume of Company securities (i.e. a volume that would represent a volume in excess of 10% of the total securities held by the seller prior to the sale, or a volume to be sold that would be in excess of 10% of the average daily traded volume of the shares of the Company on the ASX for the preceding 20 trading days) by a Director, the Chief Executive Officer or Key Management Personnel needs to be discussed with the Board and the Company's legal advisers prior to the execution of any sale. These discussions need to be documented in the form of a file note, to be retained by the Company Secretary.

### **5.6 Exemption from Closed Period restrictions due to exceptional circumstance**

Directors or Key Management Personnel who are not in possession of inside information in relation to the Company, may be given prior written clearance by the Chief Executive Officer (or in the case of a Director, the Chairman, or in the case of the Chairman, all of the other members of the Board) to sell or otherwise dispose of Company securities in a Closed Period where the person is in severe financial hardship or where there are exceptional circumstances as set out in this policy.

### **5.7 Severe financial hardship or exceptional circumstances**

The determination of whether Directors or Key Management Personnel are in severe financial hardship will be made by the Chairman in the case of a Director or the Chief Executive Officer in the case of Key Management Personnel or all of the Board in the case of the Chairman.

A financial hardship or exceptional circumstances determination can only be made by examining all of the facts. If necessary, independent verification of the facts from banks, accountants or other like institutions may be obtained.

## **5.8 Financial hardship**

Directors or Key Management Personnel may be in severe financial hardship if they have a pressing financial commitment that cannot be satisfied other than by selling the securities of the Company.

In the interests of an expedient and informed determination by the Chief Executive Officer, Chairman or Board of Directors, any application for an exemption allowing the sale of Company securities in a Closed Period based on financial hardship must be made in writing stating all of the facts and be accompanied by copies of relevant supporting documentation, including contact details of the person's accountant, bank and other such independent institutions (where applicable).

Any exemption, if issued, will be in writing and shall contain a specified time period during which the sale of securities can be made.

## **5.9 Exceptional circumstances**

Exceptional circumstances may apply to the disposal of Company securities by a Director or Key Management Personnel if the person is required by a court order, a court enforceable undertaking for example in a bona fide family settlement, to transfer or sell securities of the Company, or there is some other overriding legal or regulatory requirement to do so.

Any application for an exemption allowing the sale of Company securities in a Closed Period based on exceptional circumstances must be made in writing and be accompanied by relevant court and/or supporting legal documentation (where applicable).

Any exemption, if issued, will be in writing and shall contain a specified time period during which the sale of securities can be made.

---

## **6. ASX NOTIFICATION FOR DIRECTORS**

The ASX Listing Rules require the Company to notify the ASX within 5 business days after any dealing in securities of the Company (either personally or through an Associate) which results in a change in the relevant interests of a Director in the securities of the Company. The Company has made arrangements with each Director to ensure that the Director promptly discloses to the Company Secretary all the information required by the ASX.

---

## **7. EFFECT OF COMPLIANCE WITH THIS POLICY**

Compliance with these guidelines for trading in the Company's securities does not absolve that individual from complying with the law, which must be the overriding consideration when trading in the Company's securities.